

Board Meeting Summary: April 13, 2022

EDGAR SCHOOL DISTRICT STRATEGIC PLAN

Mission Statement: The School District of Edgar provides a safe and positive environment and is committed to continuous improvement for all students, staff and community members. Edgar Excellence embodies leadership in: curriculum & instruction, technological integration & innovation, collaboration & co-curriculars. We prepare all of our graduates to be college and career ready.

Vision: The Edgar Excellence environment will ensure a rigorous learning experience that equips our students for success in a global society.

Values: The School District of Edgar values: Edgar Excellence...Pride and Tradition! Respect & Responsibility, Teamwork, Hard Work & Integrity, Leadership, Critical Thinkers, Acceptance of All

Staff/Student Presentations:

Morgan Mueller gave a presentation on the Quarterly Finance Report

Cari Guden presented information regarding the referendum. The district will begin plans for prioritizing the needs. The district will also be creating multiple ways to communicate how the referendum dollars are being spent. The advisory committee will meet quarterly to discuss district finances, procedures, referendum, etc.

Dr. Guden reported on the following:

- a. Open Enrollment Preliminary Updates- Open Enrollment Preliminary Updates- As of April 5th, we currently have received 8 applications for "Transfers In" and 11 applications for "Transfers Out"
- b. 2022-23 Employee Handbook Discussion—I will share the recommendations that we will be proposing in June. I will also ask if the Board has any recommendations that should be added.
- c. Communication
 1. MCSE March Board Highlights
 2. WASB New School Board Member Gathering: April 20th from 7-9pm
 3. WASB Spring Workshops
 4. WASB Possible On-Site Training

Mrs. Witt reported the following:

1. Summer School Update
2. Testing
 - a. B.e.s.t. Screener
 - b. FORWARD Exam
3. Earth Week Celebration
 - a. Science Night: July 21 at 6pm
4. Upcoming Dates
 - a. April 11: Quarter 3 Report Cards Sent Home for Elementary
 - b. April 26: Human Growth & Development Class for Grade 4 and 5
 - c. April 27: Administrative Professionals Day

Mr. McCarty reported the following:

1. FORWARD Testing
2. Senior Dates
 - a. Interviews
 - b. Scholarship and Awards Night: May 18
 - c. Graduation: May 27
3. Prom: April 23

Board Members— Corey stated that CESA 9 is growing in their virtual school capabilities.

Consent Agenda

Approved Agenda, Approved Minutes, Financial Statement & Bills for Payment from the March 16, 2022 Regular Board Meeting

Personnel

- a. 2022-23 Professional Compensation Plan
 1. We recommended moving the starting teacher salary to \$40,000. This will be closer to the starting pay of the neighboring small districts. In doing, so we recommended moving each “step” up by \$2000. We also recommended that those staff that complete the 316 Licensure program receive an additional two step move upon completion. Another change would be increasing the yearly increase from \$1200 to \$1400. Finally we recommended that the Incentive Pay increase from \$700 to \$1000. We have not updated the compensation plans since June 2018. The School Board approved the recommended changes to the Professional Compensation Plan.
- b. 2022-23 Support Staff Compensation Plan
 1. We recommended moving the starting support staff hourly rate by \$2.00/hour as follows:

Secretary	Custodian	Aide/Para	Food Service
\$14.00	\$15.00	\$12.50	\$12.50
 1. This will be closer to the starting pay of the neighboring small districts. Another change would be increasing the yearly increase from \$.30/hour to \$.50/hour. Finally we recommended that the Incentive Pay increase from \$350 to \$500. We have not updated the compensation plans since June 2018. The School Board approved the recommended changes to the Support Staff Compensation Plan.
- c. 2022-23 Teacher Contracts—I recommended the approval of the Teacher Contracts for 2022-23. Again this year, due to our compensation plan, we will need to put the updated salary (+\$2000) on the contracts. Once each staff member completes their end of year meeting with the building level principals to determine their Educator Effectiveness rating then I will prepare an addendum to the contracts that will again need to be approved by the Board. The School Board approved the teacher contracts for 2022-23.
- d. Elections—I presented the official election results and those elected took the Oath of Office.
- e. Co-Curricular Coaches
 1. Kaden Goodwin applied to be the MS Baseball Coach. The School Board approved.
 2. Macy Borchardt applied to be the JV 2 Softball Coach. The School Board approved.
 3. Kailey Davis applied to be the MS Softball Coach. The School Board approved.
- f. Staff Hires
 1. Mr. Daniel Prazuch applied for and accepted the position as High School ELA Teacher for the 2022-23 school year. The interview team is excited to have Daniel join their/our team. The School Board approved the hire of Mr. Daniel Prazuch.
 2. Ms. Jennifer Pritzl applied for and accepted the Elementary Guidance Counselor position for the 2022-2023 school year. The interview team is excited to have Jennifer join their/our team. The School Board approved the hire of Ms. Jennifer Pritzl.
- g. Support Staff Resignation—Full Time Night Custodian
 1. Ms. Tonya Schilling submitted her letter of resignation with her last day being Friday, April 29th. The School Board approved Ms. Schilling’s resignation.

Finance

- a. Driver’s Ed Cost
 1. We have been considering an increase to the fee for Driver's Ed due to the increase in gas prices. I did a bit of research and found the prices at Driver's Ed Programs in the surrounding area. I recommended we increase our Driver’s Ed costs from \$250 to \$300. The School Board approved.
- b. Policy # 5410: Promotion, Placement, and Retention—1st Reading
 1. This policy was in the last updates, but we wanted to spend some more time on updating it to be sure we were including our current practices. The School Board approved for 1st Reading.
- c. School Insurance
 1. No information was presented because two of the three companies needed an extension on the date to present their bid. We will present all three bids at our next meeting.

**Next Regular School Board Meeting:
Wednesday, May 18, 2021 at 6:00pm**